

Application for Planning Permission

Town and Country Planning Act 1990 (as amended)

Publication of applications on planning authority websites

Please note that the information provided on this application form and in supporting documents may be published on the Authority's website. If you require any further clarification, please contact the Authority's planning department.

Site Location

Disclaimer: We can only make recommendations based on the answers given in the questions.

If you cannot provide a postcode, the description of site location must be completed. Please provide the most accurate site description you can, to help locate the site - for example "field to the North of the Post Office".

Number

Suffix

Property Name

Address Line 1

Address Line 2

Address Line 3

Town/city

Postcode

Description of site location must be completed if postcode is not known:

Easting (x) Northing (y)

Description

Applicant Details

Name/Company

Title

Mr

First name

Amrit

Surname

Kang

Company Name

Kang Group Ltd

Address

Address line 1

73 Sussex Gardens

Address line 2

Hucclecote

Address line 3

Town/City

Gloucester

Country

United Kingdom

Postcode

GL3 3SP

Are you an agent acting on behalf of the applicant?

Yes

No

Contact Details

Primary number

***** REDACTED *****

Secondary number

Fax number

Email address

***** REDACTED *****

Site Area

What is the measurement of the site area? (numeric characters only).

135.00

Unit

Sq. metres

Description of the Proposal

Please note in regard to:

- **Fire Statements** - From 1 August 2021, planning applications for buildings of over 18 metres (or 7 stories) tall containing more than one dwelling will require a 'Fire Statement' for the application to be considered valid. There are some exemptions. [View government planning guidance on fire statements](#) or [access the fire statement template and guidance](#).
- **Permission In Principle** - If you are applying for Technical Details Consent on a site that has been granted Permission In Principle, please include the relevant details in the description below.
- **Public Service Infrastructure** - From 1 August 2021, applications for certain public service infrastructure developments will be eligible for faster determination timeframes. See help for further details or [view government planning guidance on determination periods](#).

Description

Please describe details of the proposed development or works including any change of use

Proposing to change current use from dwelling to childrens home supported by internal refurbishment.

Short Summary of the children's Home

The Gateshead Group Children Services is in the process of registering a Children's home for vulnerable children at risk of harm. It will provide social work activities to the community with support for the children. The service provides short, medium & long-term care for children aged between 8–17 years who have experienced developmental difficulties or placement breakdowns, including family, foster and residential displacements.

The home will provide a home for up to 4 children aged between 8 - 17 years of age, referred to us by the Local Authorities across the country. We aim to refrain from supporting children in accommodation that appear institutionalised and instead provide accommodation that presents as homely and comfortable.

There will be a maximum of seven people living in the home; four children and three staff. Three staff members will be working 16-hour shifts from 7 am to 11 pm, with one sleeping in and going off shift at 8 am and the other two going home at 11pm. There will be one waking night starting at 10 pm to 8 am to ensure that our young people are safeguarded at night.

The internal refurbishment will consist of the following new additions within the current confinements of the property. 6 en-suites to be built within 6 individual bed rooms - 3 en-suites 2.00m L x 1.3m W. - 2 en-suites 2.30m L x 1.02m W. Separate shower room to be constructed on the ground floor at the rear of the property (leading of dinning room) - 1 Shower room 1.5m L x 1m W. Building regs engaged ref 2022 / 0005.

Has the work or change of use already started?

Yes

No

If yes, please state the date when the work or change of use started (date must be pre-application submission)

01/03/2022

Has the work or change of use been completed?

- Yes
 No

Existing Use

Please describe the current use of the site

Property is currently a vacant dwelling.

Is the site currently vacant?

- Yes
 No

If Yes, please describe the last use of the site

Previously used a 6 bed HMO.

When did this use end (if known)?

23/01/2022

Does the proposal involve any of the following? If Yes, you will need to submit an appropriate contamination assessment with your application.

Land which is known to be contaminated

- Yes
 No

Land where contamination is suspected for all or part of the site

- Yes
 No

A proposed use that would be particularly vulnerable to the presence of contamination

- Yes
 No

Materials

Does the proposed development require any materials to be used externally?

- Yes
 No

Pedestrian and Vehicle Access, Roads and Rights of Way

Is a new or altered vehicular access proposed to or from the public highway?

- Yes
 No

Is a new or altered pedestrian access proposed to or from the public highway?

- Yes
 No

Are there any new public roads to be provided within the site?

- Yes
 No

Are there any new public rights of way to be provided within or adjacent to the site?

- Yes
 No

Do the proposals require any diversions/extinguishments and/or creation of rights of way?

- Yes
 No

Vehicle Parking

Does the site have any existing vehicle/cycle parking spaces or will the proposed development add/remove any parking spaces?

- Yes
 No

Please provide information on the existing and proposed number of on-site parking spaces

Vehicle Type:

Light goods vehicles / Public carrier vehicles

Existing number of spaces:

1

Total proposed (including spaces retained):

1

Difference in spaces:

0

Trees and Hedges

Are there trees or hedges on the proposed development site?

- Yes
 No

And/or: Are there trees or hedges on land adjacent to the proposed development site that could influence the development or might be important as part of the local landscape character?

- Yes
 No

If Yes to either or both of the above, you may need to provide a full tree survey, at the discretion of the local planning authority. If a tree survey is required, this and the accompanying plan should be submitted alongside the application. The local planning authority should make clear on its website what the survey should contain, in accordance with the current 'BS5837: Trees in relation to design, demolition and construction - Recommendations'.

Assessment of Flood Risk

Is the site within an area at risk of flooding? (Check the location on the Government's [Flood map for planning](#). You should also refer to national [standing advice](#) and your local planning authority requirements for information as necessary.)

- Yes
 No

Is your proposal within 20 metres of a watercourse (e.g. river, stream or beck)?

- Yes
 No

Will the proposal increase the flood risk elsewhere?

- Yes
 No

How will surface water be disposed of?

- Sustainable drainage system
 Existing water course
 Soakaway
 Main sewer
 Pond/lake

Biodiversity and Geological Conservation

Is there a reasonable likelihood of the following being affected adversely or conserved and enhanced within the application site, or on land adjacent to or near the application site?

To assist in answering this question correctly, please refer to the help text which provides guidance on determining if any important biodiversity or geological conservation features may be present or nearby; and whether they are likely to be affected by the proposals.

a) Protected and priority species

- Yes, on the development site
 Yes, on land adjacent to or near the proposed development
 No

b) Designated sites, important habitats or other biodiversity features

- Yes, on the development site
 Yes, on land adjacent to or near the proposed development
 No

c) Features of geological conservation importance

- Yes, on the development site
 Yes, on land adjacent to or near the proposed development
 No

Supporting information requirements

Where a development proposal is likely to affect features of biodiversity or geological conservation interest, you will need to submit, with the application, sufficient information and assessments to allow the local planning authority to determine the proposal.

Failure to submit all information required will result in your application being deemed invalid. It will not be considered valid until all information required by the local planning authority has been submitted.

Your local planning authority will be able to advise on the content of any assessments that may be required.

Foul Sewage

Please state how foul sewage is to be disposed of:

- Mains sewer
- Septic tank
- Package treatment plant
- Cess pit
- Other
- Unknown

Are you proposing to connect to the existing drainage system?

- Yes
- No
- Unknown

If Yes, please include the details of the existing system on the application drawings and state the plan(s)/drawing(s) references

All 6 en-suites will be connected to the existing soil stack. Building regs engaged. Proposal floor plan contains details of existing and proposed soil run.

Waste Storage and Collection

Do the plans incorporate areas to store and aid the collection of waste?

- Yes
- No

If Yes, please provide details:

No change to current area to store waste (bins) or collection area. See site plan

Have arrangements been made for the separate storage and collection of recyclable waste?

- Yes
- No

Trade Effluent

Does the proposal involve the need to dispose of trade effluents or trade waste?

- Yes
- No

Residential/Dwelling Units

Does your proposal include the gain, loss or change of use of residential units?

- Yes
- No

Please note: This question is based on the current housing categories and types specified by government.

If your application was started before 23 May 2020, the categories and types shown in this question will now have changed. We recommend that you review any information provided to ensure it is correct before the application is submitted.

Proposed

Please select the housing categories that are relevant to the proposed units

- Market Housing
- Social, Affordable or Intermediate Rent
- Affordable Home Ownership
- Starter Homes
- Self-build and Custom Build

Market Housing

Please specify each type of housing and number of units proposed

Housing Type: Other
1 Bedroom: 0
2 Bedroom: 0
3 Bedroom: 0
4+ Bedroom: 0
Unknown Bedroom: 7
Total: 7

Proposed Market Housing Category Totals	1 Bedroom Total	2 Bedroom Total	3 Bedroom Total	4 Bedroom Total	Unknown Bedroom Total	Bedroom Total
	0	0	0	0	7	7

Existing

Please select the housing categories for any existing units on the site

- Market Housing
- Social, Affordable or Intermediate Rent
- Affordable Home Ownership
- Starter Homes
- Self-build and Custom Build

Market Housing

Please specify each existing type of housing and number of units on the site

Housing Type:

Houses

1 Bedroom:

0

2 Bedroom:

0

3 Bedroom:

0

4+ Bedroom:

0

Unknown Bedroom:

6

Total:

6

Existing Market Housing Category Totals

1 Bedroom Total

0

2 Bedroom Total

0

3 Bedroom Total

0

4 Bedroom Total

0

Unknown

Bedroom Total

6

Bedroom Total

6

Totals

Total proposed residential units

7

Total existing residential units

6

Total net gain or loss of residential units

1

All Types of Development: Non-Residential Floorspace

Does your proposal involve the loss, gain or change of use of non-residential floorspace?

Note that 'non-residential' in this context covers all uses except Use Class C3 Dwellinghouses.

Yes

No

Employment

Are there any existing employees on the site or will the proposed development increase or decrease the number of employees?

Yes

No

Hours of Opening

Are Hours of Opening relevant to this proposal?

- Yes
 No

Industrial or Commercial Processes and Machinery

Does this proposal involve the carrying out of industrial or commercial activities and processes?

- Yes
 No

Is the proposal for a waste management development?

- Yes
 No

Hazardous Substances

Does the proposal involve the use or storage of Hazardous Substances?

- Yes
 No

Site Visit

Can the site be seen from a public road, public footpath, bridleway or other public land?

- Yes
 No

If the planning authority needs to make an appointment to carry out a site visit, whom should they contact?

- The agent
 The applicant
 Other person

Pre-application Advice

Has assistance or prior advice been sought from the local authority about this application?

- Yes
 No

Authority Employee/Member

With respect to the Authority, is the applicant and/or agent one of the following:

- (a) a member of staff
- (b) an elected member
- (c) related to a member of staff
- (d) related to an elected member

It is an important principle of decision-making that the process is open and transparent.

For the purposes of this question, "related to" means related, by birth or otherwise, closely enough that a fair-minded and informed observer, having considered the facts, would conclude that there was bias on the part of the decision-maker in the Local Planning Authority.

Do any of the above statements apply?

- Yes
- No

Ownership Certificates and Agricultural Land Declaration

Certificates under Article 14 - Town and Country Planning (Development Management Procedure) (England) Order 2015 (as amended)

Please answer the following questions to determine which Certificate of Ownership you need to complete: A, B, C or D.

Is the applicant the sole owner of all the land to which this application relates; and has the applicant been the sole owner for more than 21 days?

- Yes
- No

Is any of the land to which the application relates part of an Agricultural Holding?

- Yes
- No

Certificate Of Ownership - Certificate A

I certify/The applicant certifies that on the day 21 days before the date of this application nobody except myself/ the applicant was the owner* of any part of the land or building to which the application relates, and that none of the land to which the application relates is, or is part of, an agricultural holding**

* "owner" is a person with a freehold interest or leasehold interest with at least 7 years left to run.

** "agricultural holding" has the meaning given by reference to the definition of "agricultural tenant" in section 65(8) of the Act.

NOTE: You should sign Certificate B, C or D, as appropriate, if you are the sole owner of the land or building to which the application relates but the land is, or is part of, an agricultural holding.

Person Role

- The Applicant
- The Agent

Title

First Name

Surname

Declaration Date

18/05/2022

Declaration made

Declaration

I / We hereby apply for Full planning permission as described in this form and accompanying plans/drawings and additional information. I / We confirm that, to the best of my/our knowledge, any facts stated are true and accurate and any opinions given are the genuine options of the persons giving them. I / We also accept that: Once submitted, this information will be transmitted to the Local Planning Authority and, once validated by them, be made available as part of a public register and on the authority's website; our system will automatically generate and send you emails in regard to the submission of this application.

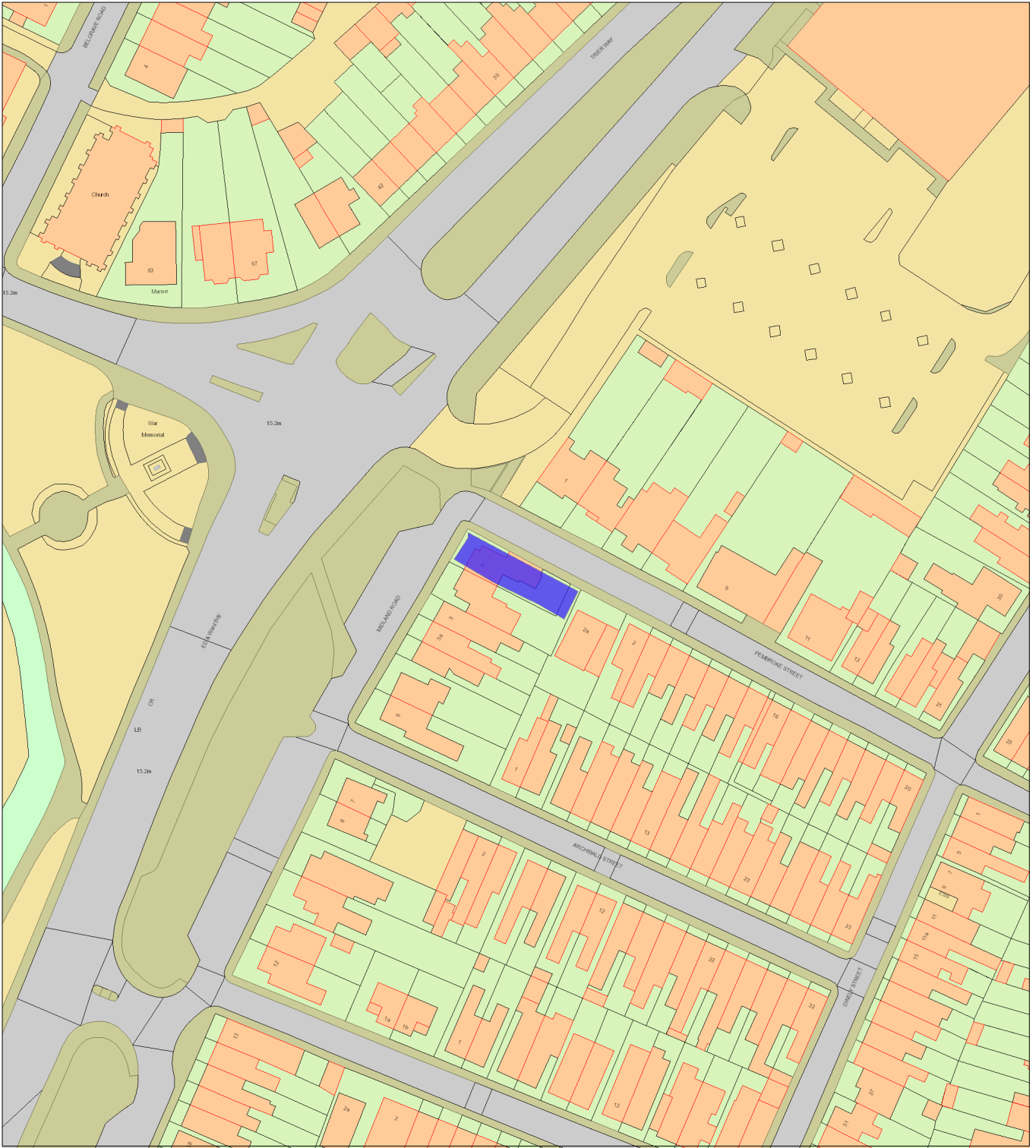
I / We agree to the outlined declaration


Signed

Amrit Kang

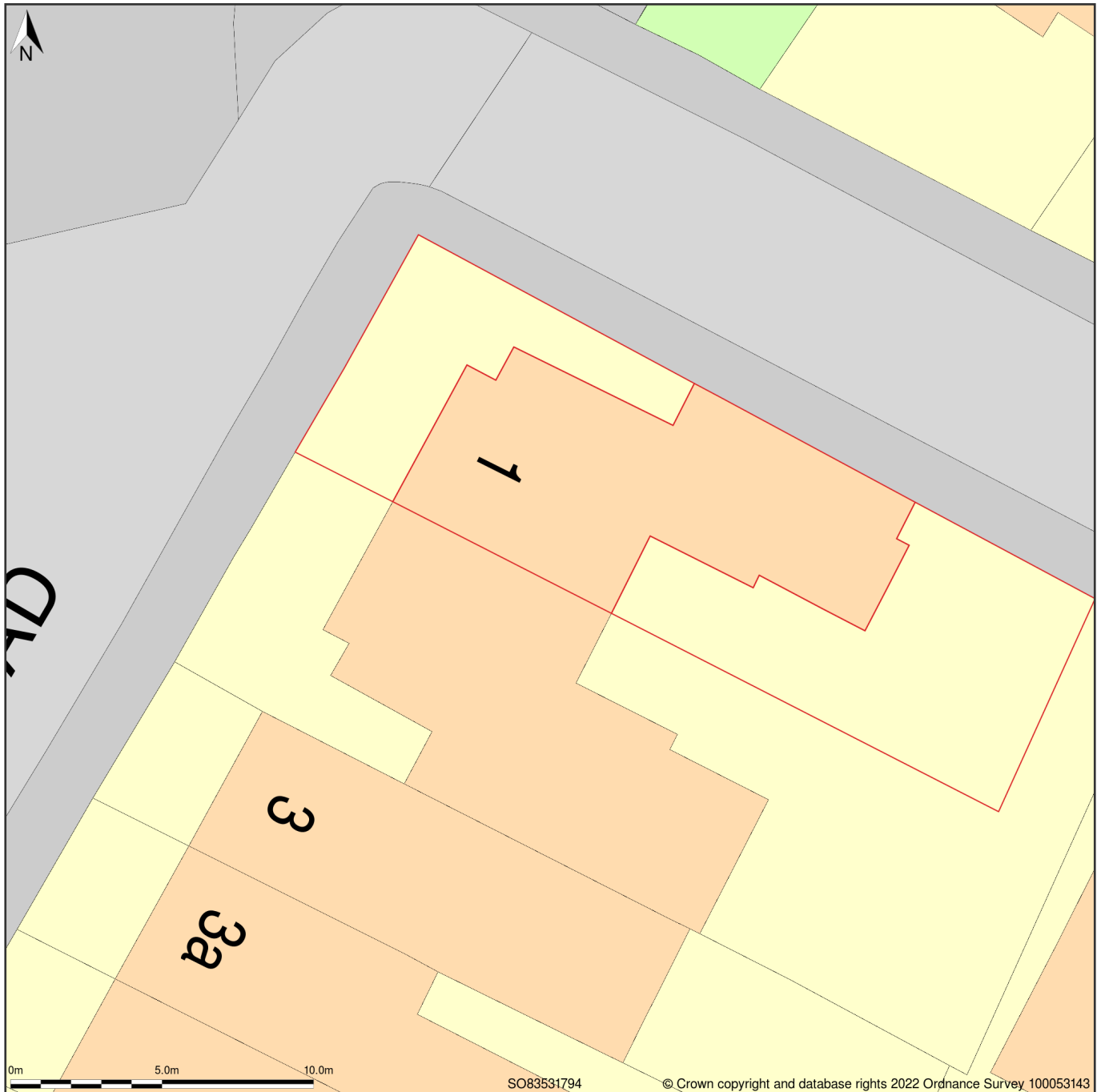
Date

20/05/2022



Search Reference: 2122_00178 INDX_494:2416268001	 GLOUCESTER CITY COUNCIL
Property Address: 1, Midland Road GLOUCESTER GL1 4UE	
Date: 15-Jun-2021	
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1, Midland Road, Gloucester, Gloucestershire, GL1 4UE



Block Plan shows area bounded by: 383517.0, 217929.02 383553.0, 217965.02 (at a scale of 1:200), OSGridRef: SO83531794. The representation of a road, track or path is no evidence of a right of way. The representation of features as lines is no evidence of a property boundary.

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STATEMENT OF PURPOSE

This Statement of Purpose and Function is maintained in accordance with Regulation 16 (Schedule 1) of the Children's Homes Regulations 2015

It is made available to young people and their parents whose accommodation in the home is being considered, carers and others with parental responsibility, managers, employees, placing authorities, other professionals and those seeking a placement at The Gateshead Group Ltd.

The home is owned and operated by The Gateshead Group Ltd.

MISSION STATEMENT

To provide "a warm, secure, stable and nurturing environment in which each young person can realise their full potential socially, educationally, emotionally and culturally in preparation for real adulthood life demands."

1. The quality and purpose of care: Schedule 1.

The Gateshead Group offers placement for up to 4 young people aged between 8- 17 years with emotional and behavioural difficulties (EBD) of all genders. The home takes short, medium and long-term placements; these may be planned or emergency. Both planned and emergency placements are regulated by the same strict impact risk assessment process to ensure appropriate matching aimed at reducing the negative impact on the current and new young person; priority is given to the young people already living in the home.

The range of needs of children and young people:

The home will accommodate young people with a range of needs. Most young people we support are likely to have experienced significant trauma and disruptions in their early lives, including physical abuse, neglect, substance misuse, sexual exploitation, involved in arson and other criminal activities. This will result in a range of behavioural, emotional and social difficulties. These difficulties will present themselves in a variety of behaviours, including verbal and or physical aggression, bullying, offending behaviour, absconding, self-harm, damage to property and disengaging from available support.

The Gateshead Group will work closely with each child's individual placing authority to ensure that their young people have an up to date care plan that will detail how they are supported to meet their individual social, emotional and behavioural needs. The home will have skilled and experienced staff to implement the agreed strategies and support each child in understanding and taking responsibility for their own behaviours.

Young people with asylum seeker status will be accorded the same respect and their needs will be assessed and met accordingly without any discrimination.

2. The home's ethos, the outcomes that the home seeks to achieve and its approach to achieving them

The home's main objectives are:

- To provide a safe home where children can experience stability and consistency and where young people can learn appropriate life skills and behaviour to help them to live fulfilling lives beyond their time and experience in care.
- To help children and young people build resilience that will enable them to address their past traumatic experiences and resolve behavioural and emotional difficulties as identified in their personal Care Plans.
- To celebrate each individual's ethnic background, language, culture and faith in an environment that aims to be free from bullying, harassment and discrimination.
- To listen to young people's voice and take into account their wishes and feelings to help them make informed choices.
- To help children and young people to understand the circumstances that led them to be looked after to help them to move on and achieve their full potential.
- To help children and young people understand their rights and responsibilities in society. They will be supported to access their advocates, social workers, LAC nurses, their IRO and other services such as Ofsted and other charities such as Barnados.
- To ensure that emergency admissions have minimal possible impact on the other children living in the home. The home will ensure that all specialised identified or observed needs, such as health and education, are requested in the first available LAC meeting.
- To ensure where a risk assessment of a child deems them or others to be at serious risk from any form of abuse whilst they are living together at The Gateshead Group, positive actions will be taken to reduce the level of risk. These may include holding Professional's Meetings, Risk Management Meetings, and, if required, making a referral to other external appropriate agencies.
- The home will recognise that once in a while, there may be extremely emergency circumstances such as family and placement breakdown or a young person being subjected to Police Protection Order. The Directors may approve/support such an emergency placement in order not to make a child homeless. In such circumstances, we recognise that the usual quality of admission may be compromised, and any lack of paperwork will be addressed on the next working day with the relevant agencies.

3. A description of the Home

The home has been adapted to reflect a family home away from family, focusing on privacy and comfort. We believe our young people deserve the best as they have been through a lot of disruptions.

The home provides accommodation for up to 4 young people. The ground floor consists of a living room, a dining room, a kitchen, utility room, shower room and a toilet. The utility room is also fitted with a breakfast bar for any young person who may be distressed and want to be away from the rest at a particular time. We are also aware that other young people may find it difficult to sit around the dining room table with everybody else at the initial stages of their admission. There is also a staff office/sleep in room as you enter the house to your right. The first floor consists of two young people's bedrooms; they all have ensuite bathrooms to ensure privacy. The Manager's office is also on the same floor. The Manager's office will also be used as the waking night staff station to enable them to monitor all young people's bedrooms. The second floor consists of two young people's en suite bedrooms; all young people's bedrooms are double-sized rooms fitted with double beds. Young people will be able to choose a bedroom on admission, depending on availability. Young people will be encouraged to decorate their own bedrooms to personalise them.

The home accommodates young people from 8-17 of both sexes and each young person will have their own bedroom. The children's ages and gender will be considered during impact risk assessments to ensure the best possible matching.

4. Description of the Location of the home

The full postal Address will be available on a need-to-know basis as a safeguarding measure. The Gateshead Group Children's home is situated in a popular residential area in Gloucester City, about 15 minutes walk from the city centre. There is easy access to many local facilities, including the local Library, leisure centre, swimming pool and a number of parks; these are all within walking distance of the home. The area benefits from many local shops and is within easy access to City Centre. Local attractions include Gloucester Cathedral, Jet Age Museum, Gloucester Docks, Gloucester Quays, Kingsholm Stadium, Gloucester and Sharpness Canal, Soldier of Gloucestershire Museum, National Waterway Museum, Robinswood Hill Country Park, Three Choirs Vineyard, Nature in Art and The Barn Owl Centre to mention but a few.

The main identified risk factors relating to the location of the home are its transport links, which could potentially be misused by young people who are prone to absconding.

We are within easy reach via mainline rail and bus services into the city of Gloucester. The M5 and A40 major roads are easily accessible.

5. The arrangements for supporting the cultural, linguistic and religious needs of children.

The Gateshead Group is committed to supporting the religious and cultural needs of each young person and staff through embracing and celebrating diversity. Cultural, linguistic and religious needs will form part of the initial assessment process and will explore how the home can support each individual's spiritual development. This will include assessing what reasonable steps will be taken to enable young people to attend their religious and cultural services of their choice or that of their parents; this will be done within agreed risk assessments. The home acknowledges the individual's right to prayer and meditation and access to appropriate religious reading materials.

In line with its anti-discrimination policy, the home will not tolerate persecution or abuse from other residents or staff on religious or cultural grounds. The home also acknowledges a young person's right to be an atheist. Young people and staff on a special diet for religious, cultural or personal choices will be provided for.

Staff at the home will support young people with 'life history' work. This will help them to build a picture of their cultural background, especially if they have had to leave their country of origin as refugees or unaccompanied asylum seekers. The home will be proactive in establishing cultural links to refugee councils and support groups for ethnic minorities. Arrangements for interpreter services will be sought where appropriate to support a young person with any linguistic needs.

For many young people, a change of location will also introduce them to a new culture. Staff at the home will ensure that life transitions and changes of religion or culture are treated sensitively so that each young person feels supported throughout.

There is a range of places for worship and cultural support within the local community:

Name and place	Distance from the home
Cheltenham Synagogue (Jewish)	9 miles
The Redeem (Christian Church)	1 mile
Shri Guru Nanak Gurdwara Sikh Temple	39 Miles
Masjid E Umar (Mosque)	4.6 miles
British Red cross Refugee Services	10 miles
Pillaiyar (Hindu Temple)	4.3 miles
Mindfulness Diamond (Buddhist Centre)	1 mile

6. Details of who to contact if a person has a complaint about the home and how that person can access the home’s complaints policy.

On admission, the young people are given a complaint leaflet with all relevant contact details for their social worker, reviewing officer, children's rights officer for their placing authority or independent advocate. They are also given contact details for Ofsted and Child line, which is in The Children's Guide. This information is also displayed on the communal notice board.

Complaints procedure forms part of the new admission induction process. Each young person is expected to complete a mock complaints form if they are old enough or have the capacity to do so. Anybody can make complaints, including the young person and their family, social workers, employees, schools and members of the public. Depending on the nature and seriousness of the complaint, the home will try to resolve the complaint informally. Young people can talk to any member of the management team. The Registered Manager will discuss any issues young people may have to resolve any difficulties quickly and concisely. All the young people know that they can talk to the Manager at any time if they ask a member of staff.

Young people have many opportunities to voice their views and opinions, moans and groans through house meetings, in keywork sessions and 1:1 discussion with the Manager. They also have opportunities to speak privately with relevant visitors to the home such as their social worker, Regulation 44 inspectors, Independent Reviewing Officers and Ofsted. This allows ample opportunity for young people to voice any concerns and gives staff opportunities to resolve any issues as soon as they arise.

A formal complaints procedure is in place for young people to use if they need to. Any complaints received are treated seriously and are investigated thoroughly. The young person will be spoken to, consulted about what they would like to happen with the complaint and then all necessary action will be taken as per the home’s Complaints Policy.

7. Details of how a person, body or organisation involved in the care or protection of a child can access the home’s child protection policies or the behaviour management policy.

There is a range of policies in place to safeguard and protect young people and these are accessed via hard copies in the policies folder and also in electronic version. These will be made available to professionals and parents on request.

The home’s safeguarding policies provides important information for staff on what procedures to follow in light of any form of abuse, whether suspected or actual. Our policies’ aims and objectives are:

- To promote and safeguard the well-being of children and young people in our care.
- To ensure that allegations of misconduct or abuse of young people are responded to appropriately to prevent any further harm.
- To ensure that any allegations or concerns are recorded and reported without delay to the Registered Manager/Responsible Individual/Director and to the appropriate authorities as appropriate.
- To raise staff awareness of the signs and indicators of abuse through regular training and also to ensure that staff are supported when raising and reporting concerns. All safeguarding training is mandatory and will be delivered face to face before candidates commence work. Online refresher courses will be ongoing.
- To ensure that our young people are supported to contact their Social Worker at any time and will be supported to contact helplines (such as Childline, Ofsted, independent advocacy) and external support services.

Allegations

The Registered Manager has the lead responsibility for child protection and ensures that safeguarding procedures are followed in the event complaints or allegations are made against staff. The Registered Manager will work in conjunction with other agencies with regards to safeguarding children issues to ensure that a multi-agency approach is maintained and that the home is not operating in isolation. They will liaise with the Local Authority designated officer for child protection (LADO) or Emergency Duty Teams out of normal working hours. If the complaint is about the Registered Manager, then the Responsible Individual/Director of the company can be contacted. Allegation will be dealt with fairly and quickly and in a way that provides effective protection for the child or young person.

Missing from Care

The reasons why young people go missing are varied and complex and must be viewed in the context of current and previous experiences. Going missing is regarded as an indicator of other forms of abuse such as CSE and trafficking, bullying, County Lines, Radicalisation or that the young person views the conditions out there as more favourable. It is paramount that the reasons behind the missing must be explored in order to develop a mitigating safety plan to protect the child.

The home will assess and agree plans with placing authorities before young people are permitted to leave the premises. A robust Missing from Care Protocol will be in place for each young person to guide the staff team on what procedures to follow in the event that a young person goes missing. Where young people are allowed to leave the home on independent time, there will be a clear plan and agreement in place with the young person regarding the permitted levels of safety checks that must be carried out whilst they are out. Staff will have the contact details and address of where the young person will be going. If the young person fails to return within the agreed time, Missing From Care (MFC) procedures will be instigated as per the individual young person's relevant plans.

When a missing young person returns home, the home will carry out its own return interview as per our MFC policy to try and determine if the child is at any immediate risk. An independent visitor or social worker will conduct an independent return home interview within 72 hours from the point of return.

Bullying

The home will not tolerate any forms of bullying, be it verbal or physical. Bullying is discussed with each young person as part of the initial assessment and induction process. The home makes it clear that bullying behaviour will be challenged and it could lead to the ending of the placement.

The child friendly anti-bullying policy is made accessible to all young people on admission. This clearly defines bullying and how it can be identified.

The home will put the following measures to counter bullying, but this is not an exhaustive list.

- On noticing the first signs of bullying behaviour or language, the staff member concerned will call aside the perpetrator to discuss with them the implications of what they have said and why they said it. The perpetrator will be asked to apologise and a record of the incident will be recorded in their daily log and bullying log.
- If repeated bullying behaviour is witnessed, the staff team will address the issues at the young people's home meetings and complete activities to educate the young people about the effects of bullying.
- Staff will arrange a follow up mediation meeting with the individual/s concerned with the aim of repairing the relationship within a specified timescale.
- If the behaviour persists, the Registered Manager becomes involved and the matter will form part of the young person's review. If the behaviour does not cease after this, then the home will consult with the child's Social Worker and the placement will risk being terminated.
- Bullying that may lead to physical violence may lead to the Police being involved.

Behaviour Management

The home recognises the impact of early traumatic experiences our young people are likely to have gone through may result in them displaying challenging behaviours. The home has a behaviour management policy that aims to promote positive behaviour in a safe environment through:

- Promoting self-esteem, self-discipline and positive regard for adult guidance that is based on reciprocated respect
- Delivering consistency in our approaches in managing negative behaviour.
- Ensuring that the limits of acceptable behaviour are clearly identified and that children and young people are helped to learn to balance rights and responsibilities.
- Ensuring equality and fairness of treatment

Therapeutic Approach to managing behaviour

Although The Gateshead Group is not a therapeutic home, we recognise the benefits of using a therapeutic approach to manage behaviours. If needed, we are able to use a psychological consultant who provides bite size training for staff in team meetings on a therapeutic approach to behaviour management specific to each young person's needs. The home will also use the consultant to help formulate behavioural support plans and risk management strategies for individual young people. The consultant can also work directly with individual young people if commissioned by the placing authority at an additional cost. Attaching expertise of therapeutic services supports the staff team to transform the life chances of young people by engaging and supporting them in the most effective ways.

We do recognise that clear and consistent boundaries are essential to support the young person's behaviour. Reasonable boundaries will be defined upon admission to the home and will form the

basis of the contract between the young person and the home. Behaviour management plans are devised in consultation with young people to address their individual behaviours. Incentive charts are used to reward positive behaviours and these are linked to goals the young people want to achieve. Agreements in consultation with young people are put in place to help them see the benefits of changing/addressing negative behaviours and these are constantly reviewed.

8. The Children's views, wishes and feelings

“Looked after young people want to know their rights and care plans and have access to those who make decisions about them. This needs to be done in a less formal way so that the young people can talk about what really matters to them” (Care Matters).

It is against this background that The Gateshead Group empowers and is committed to involving young people in the planning of their care. When young people are involved in a proactive way, this does not mean we are continuously giving in to their wishes, nor should it mean loss of adult authority. At The Gateshead Group, the authority of staff member moves to a different standpoint when involving young people. It becomes one of monitoring which decisions can young people reasonably be allowed to make for themselves. This does not mean that we let young people be asked to shoulder an inappropriate degree of responsibility for decisions, nor should it allow staff to abdicate their own responsibility for decision-making. It is important for our young people to understand how and why decisions are made and that any decisions can be discussed. This will, at times, include the need to explain compromises and also, at times, why a young person's views are not being taken into consideration, e.g. risk, the safety of young people.

The benefit of involving young people in planning their care:

- They feel they are valued, and their opinions are respected
- Avoids conflict when issues have been discussed and agreed
- They are able to develop a sense of identity
- A sense of ownership to their future
- They feel they have an active part in the running of their home
- An opportunity to voice grumbles at an early stage
- Able to accept limits and controls more easily when having been involved in setting them
- Develops skills in making decisions and the implications for the decisions

Evidencing participation

There are a number of key documents and process that enables our young people to contribute to their own individual care and running of the home and the organisation at large. This participation enables staff to reflect and adapt both working practice and thinking to ensure the needs of an individual young person and their welfare are our paramount concern.

Our young people will be encouraged to use the following processes to contribute to their care:

- Weekly feedback enables a young person to spend time with their keyworker or co-keyworker, reflecting on their week and, in particular, any targets or outcomes they wish to achieve. It provides a forum where young people and staff agree on their responsibilities in achieving these outcomes.
- Predictive outlines- we will develop an individualised predictive outline, covering an agreed period and giving a very clear indicator of the various activities and goals we want to achieve within a specific time scale. This will be completed along with young people enabling them to set their own objectives and negotiate goals. This outline makes us accountable to the young person and will regularly review progress.

- Daily target: This provides an opportunity for young people to look at their specific targets for a day and comment on how they feel they have achieved.
- Young people's meetings: This takes place on either fortnightly basis and will enable young people to as a group discuss issues that may be affecting them as a group. It gives young people the opportunity to plan for specific activities. It also provides an opportunity for young people to comment on the general running of the home.
- Contacting on-call managers: The young people have access to all the relevant managers and directors. They can ring when they need to discuss a particular issue. This gives young people direct access to and involvement with the decision making process. There is also an on-call manager available 24 hours.
- Rewards Book- This enables young people to look at the positive comments that staff have written about them. Young people are encouraged to read and sign when comments have been added by staff.
- Sanctions- Young people are encouraged at all times to agree on particular sanctions and consequences for them. It is important that young people are aware of and have contributed to the discussion concerning sanctions as this gives the staff team a better understanding of what helps the young person learn.
- Physical intervention- Young people are given the opportunity to comment on any incident that has required physical intervention.
- Complaints procedure- Young people are encouraged to make complaints and are given every opportunity to discuss their concerns with those around them.
- Independent Advocate/children's rights officer- Young people do have access to an independent advocate/children's rights officer at all times. Young people are encouraged to contact them and have regular meetings with them. This gives the young person an opportunity to speak about any issues concerning them.
- Reg 44 visits- The young people have the opportunity to talk with the independent monitoring person during their monthly visits in private. The feedback will be used to improve outcomes for young people.

9. Anti-discriminatory practice in respect of Children and their families; and children's rights.

The Gateshead Group is committed to pursuing a comprehensive policy of equal opportunities for all children and young people in our care by ensuring that all staff are aware of and adheres to the principles of the Equality Act 2010, taking into account all the protected characteristics. A young person's welfare is paramount when making decisions about their upbringing. When promoting their issues, staff will always take into account issues of race, gender, culture, religion, sexuality and disability. Whilst the home recognises that staff do hold their own cultural, religious and moral beliefs and are not expected to alter those beliefs, they should not impose those beliefs on our young people. It is acknowledged that stereotyping exists when considering personal beliefs, our staff are expected to actively challenge such stereotyping.

The home staff will be proactive in raising awareness in our young people to help them understand the concept of rights and responsibilities:

- The right not to be ill-treated but the responsibility not to ill-treat others.
- The right to be cared for and the responsibility to care about others.
- The right not to be put at risk and the responsibility not to put others at risk.
- The right to be heard and the responsibility to listen to others.
- The right not to be discriminated against and the responsibility not to make discriminatory remarks or take discriminatory action.

The Gateshead Group supports the Charter of Children's rights and ensures that our young people are:

- Protected from harm
- Able to express their wishes and feelings in the knowledge that their concerns will be taken into account
- Told clearly what they can do and what they are not allowed to do.
- Not discriminated against for any reason.
- Receive Education and health care that suits their individual needs.
- Access opportunities to develop their skills and interests.
- Know how to complain if things go wrong and for the complaint to be dealt with promptly, and advocacy support offered throughout the process.
- Encouraged to participate in making decisions and plans for their future.
- Prepared for life as an adult with phased support appropriate to suit individual's age in order to prepare them for successful independent living.

10. Education

Details of provision to support children with special educational needs.

Learning may be defined as the acquiring of new skills, knowledge and values. Learning potential is an individual's ability to acquire new skills and a health condition such as special educational needs may influence this potential. At The Gateshead Group we do acknowledge that if a child with special educational needs' environment is not adapted to meet their needs, their potential to learning will be diminished. We recognise the importance of education in maximising the life chances of children in care and also recognise the challenges and barriers that young people in care can face at school as a result of their life experiences. Sensory Stimulation Theory advocates that effective learning occurs when the senses are stimulated (Laird, 1985). Laird quotes research that found that the vast majority of knowledge held by adults (75%) is learned through seeing. Our aim is to change the perception of what our young people see in the form of positive role modelling to stimulate their visual sense to enhance their learning.

In comparison, Looked After Children have a history of lower than average attainment attendance and are likely to be excluded. Missing school has a ripple effect as they are also likely to miss out on learning other social skills that may be gained through things like school trips, activities and personal health care education. Our home recognises that children have different learning styles, strengths and aspirations and will therefore need flexible approaches and methods found from different educational provisions. The Home will work within a multi-agency partnership approach to co-ordinate the provision of support for young people to maximise attendance and attainment, set high expectations, and provide support and encouragement on a day-to-day basis. Young people will be supported in ways that will facilitate their attendance, attainment and achievement on an individual basis. Good communication and sharing of information is an integral part of each young person's daily care plan. It is the responsibility of all staff to ensure that information is shared between the home and schools and The Registered Manager will oversee this. The young person's keyworker and/or The Registered Manager will attend all educational meetings such as PEP reviews. The Registered Manager will ensure that any identified targets are actioned on. A representative from school will be invited to attend all LAC review meetings; this holistic approach is intended to enhance the young person's outcomes.

Staff at The Gateshead Group will thrive to improve attendance and attainment by:

- Keeping good routine for school using incentives.
- Encouraging learning through supporting young people with their homework.
- Setting SMART targets with high expectations but also realistic and achievable.
- Attending parents' evenings and other relevant school activities and meetings.
- Using current legislation and regulatory requirements makes LAC admission a priority on admission.

The home will liaise with local and placing authority Virtual School Head in the planning process of a new admission of all young people with special needs.

11. If the home is registered as a school, details of the curriculum provided by the home and the management and structure of the arrangements for education.

N/A

12. If the home is not registered as a school, the arrangements for children to attend local schools and the provision made by the home to promote children's educational achievement.

N/A

13. Enjoyment and achievement

The arrangements for enabling children to take part in and benefit from a variety of activities that meet their needs and develop and reflect their creative, intellectual, physical and social interests and skills.

The Gateshead Group philosophy on leisure and activities is equality with peers for the young people in our care; this includes equality in accessing resources to participate in leisure and activities. The staff team will support young people to develop confidence in their skills to engage in leisure activities. We do acknowledge that young people do have strengths and we aim to support them to develop these strengths, which will, in turn, lead to greater self-esteem. We do recognise that many young people will not have the necessary skills to take part in group activities and may find it difficult to interact with their peer group. This may be due to a disorder such as Autism or simply that they have not had the opportunity to develop the skills necessary for group activities. Often the events in their early lives can cause difficulties for them in understanding social situations and social cues. It is important our staff recognises this, and activities will take account of the cultural, racial, religious and any special interests of individual young people. Although the home will risk assess activities, risk aversiveness will be guarded against and must not act as deterrents for young people to access age appropriate activities. The home will have a signed delegated authority to prevent young people from missing out due to staff seeking consent from social workers. This will reduce frustration for the young people as it defines roles and responsibilities for the staff team.

The home will encourage young people to make positive contributions in the home and wider community. They will be encouraged to join clubs and centres that will enable them to interact and make friends with local young people. The home will support young people in maintaining contact with friends both in the community and in the home. However, if relationships with a particular individual or group increase the risk to a young person, we would not allow that relationship to continue.

Each birthday will be celebrated according to the wishes of the individual concerned. Some will find birthdays very difficult and we will discuss with each young person the most appropriate way to mark the occasion. If it is possible, we will try to arrange a home visit for the young person family should they wish us to do so.

14. Health

Details of any healthcare or therapy provided, including:

The Gateshead Group will be proactive in all aspects of children's individual health. This will begin with the transfer of all necessary information in the planning stage and on admission to the home. The home will:

- Obtain medical history from LAC paperwork and from the child's social worker
- Ensure the child is registered with the local GP at the earliest opportunity
- Ensure the child will access dental and optical screening as soon as they are registered with local providers.
- Ensure that the young people will access psychological psychiatric assessment as necessary
- Ensuring that young people will access advice and support on personal relationships and sexual health.
- Ensure that each individual child has a clear written plan covering preventative measures, dental, vision, hearing and developmental checks, specific treatment therapy or remedial programmes in relation to physical, emotional and mental health.
- Ensuring that cultural/religious/racial and other affecting backgrounds information will be taken into account to ensure appropriate sensitivity
- Ensuring the provision of nutritionally balanced menus and comprehensive activity planners that include regular physical activity are an important part of our approach to health promotion.
- Work closely with local health professionals such as GPs, CAMHS, LAC nurses, NHS, dieticians and Turning Point to help young people with specific health needs.
- Ensure that all recommendations from annual health assessments are actioned within the timescales.

- Ensure that all staff are qualified to Level 2 in Safe handling and administration of medication. Staff will undergo one day face to face medication before they start their employment and will also complete refresher online training regularly. Staff will also have first aid, food hygiene and health and safety.

Identifying targets for young people's health is an important aspect when planning the health care needs of a young person. There needs to be agreed objectives that we can set out and support young people to meet. It will be the responsibility of the whole staff team under the supervision and direction of The Registered Manager to help young people meet these targets. The home will ensure that agreed plans are regularly reviewed and amended to remain fit for purpose.

15. Positive relationships

The arrangements for promoting contact between children and their families and friends.

At The Gateshead Group, we strongly believe that supporting a child's healthy social and emotional growth takes commitment from all primary caregivers in the child's life. This includes parents, guardians, peers, professionals and the wider community. In the majority cases, it is beneficial for young people to maintain constructive contact with the important people in their lives, directly or by e-mail, phone or letter. However, we do acknowledge that all relationships exist along a continuum of love and fear. What we are trying to achieve at The Gateshead Group is the correct balance between care and control, continuity and care, risk and risk taking. Contact arrangements will be discussed with the placing authority at the time of admission to the home. A copy of all contact arrangements will be available in each placement plan. Arrangements will be made with the young person's full knowledge and they will be aware of what has been agreed, as uncertainty around contact can be problematic for young people.

Restrictions on contact will be made clear to all parties concerned, along with any special arrangements such as supervision required. Wherever possible, The Gateshead Group staff will promote contact at the home and provide supervision, monitoring, and support where necessary.

The Gateshead Group allows and supports age-appropriate friendships in and outside the home. Young people's friends will be welcome to the home. Young people are also supported if they want to visit and spending time with friends outside of the home, and staff will make appropriate arrangements for dropping off and picking up young people if required. Overnight stays will be assessed and arranged on an individual basis and young people will be allowed to bring friends for sleepovers if deemed safe to do so. At The Gateshead Group, we advocate for our young people to enjoy the same privileges that are enjoyed by their counterparts living at home as reasonably practicable, we want to create a home away from home and avoid institutional discrimination that is synonymous with children in care.

16. Protection of children

A description of the home's approach to the monitoring and surveillance of children.

The Gateshead Group use an external door and internal bedroom door buzzers/alarms as part of our overall care package to ensure the safety of all those working and residing at The Gateshead

Group; this is part of every young persons' individual care plan and will be agreed with the placing authority and parents where applicable.

The home will support a court ordered electronic tag as part of bail or sentence. As cooperate parents, our staff will monitor young people in and outside the home in the same manner that good parents would do. Due respect will be given to the young people's dignity at all times and the balance between individual rights and the duty of care will be observed at all times.

With the written consent of their social workers depending on individual risk assessment, a young person's mobile phone and social media usage may be regularly checked and monitored by staff, a record of the checks will be kept by the home and this will be reviewed from time to time as per their individual care plans.

The home has two outside CCTC surveillance cameras to monitor who comes and goes to enhance the protection of our young people. This arrangement forms part of our locality risk assessment; the local police may use the home's surveillance to investigate any local criminal activities. All young people will be informed about the outside surveillance on admission and written consent will be sought from parents and or social workers.

17. Details of the home's approach to behavioural support, including information about.

The home's Behaviour Management Policy supports staff to understand what underpins certain behaviours, that behaviours are a form of communication. It emphasises on positive approaches to behaviour management and focuses on strategies to prevent the escalation of negative behaviours through the use of distraction techniques as opposed to focusing on the behaviour itself. The effective management of challenging behaviours may require the use of both negative and positive consequences, such as sanctions and rewards.

Our Policy provides clear guidance for staff on permissible sanctions and on the use of physical intervention, how and when these should be applied, and sets out the requirements for recording such incidents. Each young person will have a behaviour management plan that outlines agreed holds.

In extreme circumstances and only as a last resort, staff may use physical intervention to keep a child or others safe. Physical restraint may only be used to:

- Prevent a child/young person from self-injuring
- Prevent a child/young person from injuring another person
- Prevent a child/young person from causing serious damage to property damage to property.

All out staff at The Gateshead Group will be MAPA trained in Behaviour Management; this training is mandatory and will be undertaken before commencement of employment whenever possible (Covid-19 restrictions and other pandemics may make this impossible). Our Bank staff will also be MAPA trained and agency staff will receive first day induction that will include basic MAPA holds to help them to assist the trained staff in the event that not using physical restraint may cause more harm than using it. They will be asked to follow instructions from the qualified staff who will be leading the shift.

All significant incidents and incidents of physical intervention are recorded and signed off by the Registered Manager following a recorded overview and evaluation of the incident. The precursors are important in ensuring all responses are appropriate and in line with the risk

assessment and child's behaviour plan. Any sanctions imposed on a child as a disciplinary measure will be recorded and checked to ensure appropriate responses are used. The Management team in the home also ensure that each incident of physical intervention is followed with a debrief session with the young person and debrief with the members of staff involved. Staff involved will be provided with reflective supervision and support to enable them to understand and manage their own feelings and responses to inform future responses.

It maybe necessary for staff to impose sanctions as consequences of managing behaviour. Sanctions will always be linked to behaviours. The home will only use permissible sanctions and examples are:

- Curtailing or loss of privileges such as take away if they have destroyed food items in the home.
- Loss of the next leisure activities if they have seriously misbehaved whilst on an activity
- Car bans for leisure trips if the young person has distracted the driver whilst in the car

In most cases, the young person will be given the opportunity to atone their behaviour and earn back their privilege. The entire staff team is permitted to use sanctions; however, The Registered Manager has the ultimate responsibility to adjudicate over a sanction; they may uphold and void it depending on the context and appropriateness of the sanction. Sanctions will be discussed and negotiated between staff and young people and their effectiveness will be reviewed in children's house meetings, staff meetings and on an individual basis.

At The Gateshead Group, young people will receive their pocket monies on a Friday. It is the home's expectation that each young person will clean their bedroom to a high standard before they are issued with their pocket money, however, consideration will be given to their individual age and ability to perform the task. Young people can earn additional money in the form of incentives up to a maximum of £10/week if they achieve their agreed targets.

The table below outlines young people's allowances according to their age:

Age	Pocket Money	Incentives	Birthday allowance	Religious Festival
8 years	£5.00	£10.00	£100.00	£150.00
9 years	£5.00	£10.00	£100.00	£150.00
10 years	£5.00	£10.00	£100.00	£150.00
11 years	£7.50	£10.00	£100.00	£150.00
12 years	£7.50	£10.00	£100.00	£150.00
13 years	£7.50	£10.00	£100.00	£150.00
14 years	£7.50	£10.00	£100.00	£150.00
15 years	£7.50	£10.00	£100.00	£150.00
16 years	£10.00	£10.00	£100.00	£150.00
17 years	£10.00	£10.00	£100.00	£150.00

18. Leadership and management

The name and work address of:

Registered Provider for The Home is The Gateshead Group Ltd

Qualifications & experience:

Responsible Individual: TBA
Name:

Qualifications & experience:

Registered Manager is: TBA

Qualifications & experience:

19. Details of the experience and qualifications of staff, including any staff commissioned to provide education or health care.

At The Gateshead Group Ltd, recruiting and selecting the right people is paramount to the success of our young people. Our ability to retain a workforce of the highest quality is integral to what we do. Safeguarding and promoting the welfare of children is an integral factor in selection and recruitment and is an essential part of creating safe environments for children and young people.

The home will not employ any care worker who is not a minimum of 5 years older than the oldest child designated in this Statement of Purpose.

The home is staffed 365 days per year on a 24-hour basis. Staffing covers a varied shift pattern on a rota basis. In the event of sickness or emergencies the Registered Manager has a staffing contingency plan, which identifies suitable individuals who can cover in these eventualities. If no cover can be found it is the responsibility of the Registered Manager to help to cover the shifts themselves whilst alternative arrangements are sought.

If agency staff members are required, they are vetted in exactly the same way we vet our own staff as per our safe recruitment policy and they will be required to show their original enhanced DBS certificate on arrival to the home. The home will have links with a reputable agency and agency staff are required to go through the same safer recruitment process as for the home. The agency is required to verify employment history, gaps and references. The registered Manager will ensure that an induction takes place and that the information on the temporary staff is updated in the file.

20. Details of the management and staffing structure of the home, including arrangements for the professional supervision of staff, including staff that provide education or health care.

A workforce plan is devised to ensure all staff experience, qualifications and training needs are monitored, as well as the process for ensuring all staff are competent and receive the required support and guidance to deliver our statement of purpose.

The staff will be enrolled on QCF level 3 children and young people workforce if they do not already have the qualification. Additional training would also be sourced depending on the children's needs.

All staff will have regular supervision sessions provided by either the Registered Manager or a senior member of staff. Supervision examines any professional issues and allows a forum for staff members to reflect on aspects of their care practice and is supported by planned actions and practice-orientated goals. Supervision will not take the place of appraisals and the two development tools will be kept separate.

New staff receive more frequent supervision initially, then monthly supervision once they have successfully passed their induction and probation period.

The Manager will receive monthly supervision and regular management meetings.

Staff recruited at the home can expect the company's full commitment to their training and development. Staff training will take the form of internal and external courses and all staff will be encouraged to gain relevant qualifications. This development will be monitored through regular staff supervision and annual appraisals. Formal training undertaken within the first 6 weeks of employment includes all mandatory training:

- Safeguarding
- Behaviour management
- Health & Safety
- First Aid
- Food Hygiene
- Fire Safety
- Safe handling of medication

The Staff Team

Job Title	Qualification and experience
Registered Manager	
Deputy Manager	
Senior Support Worker	
Senior Support Worker	
Senior Support worker	
Support worker	
Support worker	
Support worker	
Support worker	
Support worker	
Support worker	
Waking Night	
Waking Night	
Bank staff	
Bank staff	
Bank staff	
Maintenance Officer/contractor	
Consultant Psychologist	

21 If the staff are all of one sex, or mainly of one sex, a description of how the home promotes appropriate role models of both sexes.

The Gateshead Group Staffing Policy reflects the home's aim to be an equal opportunities employer welcoming staff members from diverse ethnic, cultural and religious backgrounds. The home actively seeks to recruit both male and female staff to ensure that the young people in our care experience the benefits of mixed gender role models in the care environment.

22. Care planning

Any criteria used for the admission of children to the home, including any policies and procedures for emergency admission.

On receiving referrals to the home, The Registered Manager will complete an impact risk assessment of the prospective new young person on the current young people and vice versa. The Manager will determine if the identified risks could be managed with additional support or not. If it is deemed that the home is unable to meet the young person's needs, the referral will be declined. To help the Manager determine the right matching, the home has a series of pre-placement questions to determine the level of risk. This includes a standard yes or no question and the frequency and last incident of concerning behaviours. An example of a standard yes or no questionnaire will be: "Did the young person ever set fire? If yes, how many times and when was the last time they did this. The home hopes to use this to eliminate ambiguity so common in information found in referrals.

Planned Placements

Once an impact risk assessment has indicated that a child may be a fit match, a robust risk assessment is carried out of that young person's needs. This would look at all aspects of the young person's needs, integration into the home environment, and potential impact upon the other young people already at the home and how this may be mitigated.

Assessment of the child's needs may include the following; but this is not an exhaustive list:

- Their background and pen picture of their family.
- Their health, emotional, cultural, social, educational and developmental needs
- The potential risk they pose to other children at the home and vice versa.
- Potential safeguarding concern, i.e. missing, child exploitation

Once an initial assessment has been completed, the young person, their family or carers (where appropriate) and their Social worker be invited to meet to discuss the placement further. If all parties feel that the placement should go ahead, then the young person will be invited for tea at the home initially and overnight where appropriate.

The young person will be given a copy of the Young Person's Guide and the complaints leaflet. The contents will be explained to them by their identified keyworker or the home manager. They will be invited to discuss the general house rules, clearly defining what the young person can expect from the home and what the home expects from the young person.

Emergency placements

It is our organisational belief that emergency placements will not frequently occur due to the potential impact they may have on the existing young people. However, as an organisation, we also do recognise that an individual young person's needs may be far greater and there is no other option than to accommodate them. In these circumstances, the placing authority,

Registered Manager and Responsible Individual will discuss what would be in the best interest for all and take steps accordingly. This may mean additional human support being agreed upon.

In cases of emergency admissions, the home reserves the right to insist upon an assessment period of three months before a final decision is made on the medium to long-term placement arrangements. The Home aims to provide young people with stability, safety and consistency; therefore, emergency referrals will be restricted.

The Gateshead Group Children's Homes will support all young people by:

- Encouraging the development of self-esteem and self-assertiveness through well-established systems as well as our relationships through the homes overarching values and ethos. Though, staff will not condone aggression or bullying and will take positive steps to tackle such behaviours, as set out in our bullying policy.
- Promoting a caring, safe and positive environment within the home.
- Liaising and working together with all other support services and agencies involved in safeguarding children.
- Notifying the Children Services Social Work Duty and Assessment Team as soon as there is a significant concern.

Operational Proposal On Change of Use on:

RE: 1 Midland Road, Gloucester, GL1 4UE

The **Gateshead Group** is an independent organisation led by experienced social workers aiming to provide a high in demand service within the Local Authority. The Directors have over 20 years of working with vulnerable children, including managing Children's residential homes with an outstanding track record with Ofsted.

The Proposal

The Gateshead Group Children Services is in the process of registering a Children's home for vulnerable children at risk of harm. It will provide social work activities to the community with support for the children.

The service provides short, medium & long-term care for children aged between 8–17 years who have experienced developmental difficulties or placement breakdowns, including family, foster and residential displacements. The Gateshead Group Children's Services apply a supportive model of care with the intention of giving children an opportunity for personal growth and development by:

- Keeping children safe and healthy
- Helping children to express their feelings and ensure they are listened to.
- Helping children remain in touch with and have news about family and others who are important to them or know why if this cannot happen.
- Ensuring they are told clearly what they can and cannot do through a children's guide.
- Ensuring children are treated fairly and equally to others, regardless of their background, including gender, disability, or ethnicity, through our equality policy.
- Ensuring that children are given the opportunities to develop and follow hobbies or interests as part of the wishes and feelings as enshrined in the 2015 Children's Homes Regulations, including Quality Standards.
- Ensure children continue to attend the education and health services they need.

The home will provide a home for up to 4 children aged between 8 - 17 years of age, referred to us by the Local Authorities across the country. We aim to refrain from supporting children in accommodation that appear institutionalised and instead provide accommodation that presents as homely and comfortable.

There will be a maximum of seven people living in the home; four children and three staff. Three staff members will be working 16-hour shifts from 7 am to 11 pm, with one sleeping in and going off shift at 8 am and the other two going home at 11pm. There will be one waking night starting at 10 pm to 8 am to ensure that our young people are safeguarded at night.

The property is 1 Midland Road, a semi-detached house. The ground floor comprises a kitchen, dining room, living room, utility room, shower room and toilet room which members of staff and visitors will use. The staff office is also on the ground floor; this will be used as a sleep-in room too at night. The second floor comprises two double-sized en-suite bedrooms for young people. There is also a single room that will be the manager's office daytime Monday to Friday and will be used as a waking night station. This strategic position will ensure the waking night staff is aware if young people decide to come out of their bedrooms at night. The third floor comprises of two double-sized en-suite bedrooms; these will be young people's bedrooms. There are two parking spaces at the back of the property in the back garden; there is also one parking space at the front of the property. There is public parking designated for residents at the front of the building.

Furthermore, parking can be found off-road too. A locality risk assessment has been carried out. The home shall have house risk assessments; individual children risk assessments, activity risk assessments, and policies to mitigate any existing community risks. Management of the home will ensure that the home complies with Fire Safety Regulations before and after commissioning. A fully qualified consultant will carry out fire Risk Assessment prior to opening and yearly thereafter. Ofsted will inspect the effectiveness of the fire safety measures prior to opening the proposed Children's home as part of their quality assurance compliance monitoring.

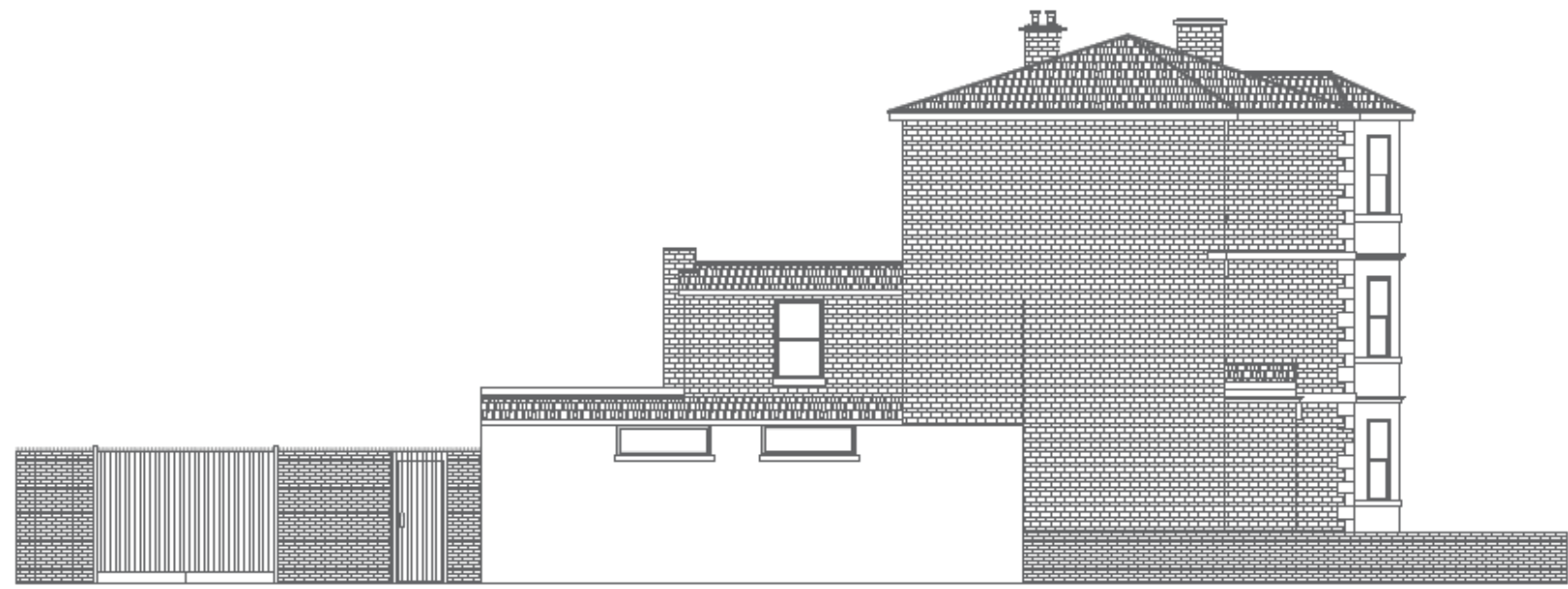
The property is within walking distance to shopping amenities. This is a well-presented property set over three floors and provides good sized accommodation making it an ideal children's home for four young people who will have en suite bedrooms to preserve their dignity.

We believe that children in care should be offered the same opportunities as other children; and that we should work together with them and others involved in their care and welfare to diminish as far as possible the impact of their past experiences of rejection, abuse, neglect, exploitation and exclusion. Each child will have their own care plans and all our looked after children are expected to conform to our Behaviour Management policy which outlines the expectations from the staff team on how to manage any such behaviours and the training that will be in place to equip our staff team with the level of skills needed.

1, Midland Road, Gloucester, Gloucestershire, GL 4UE



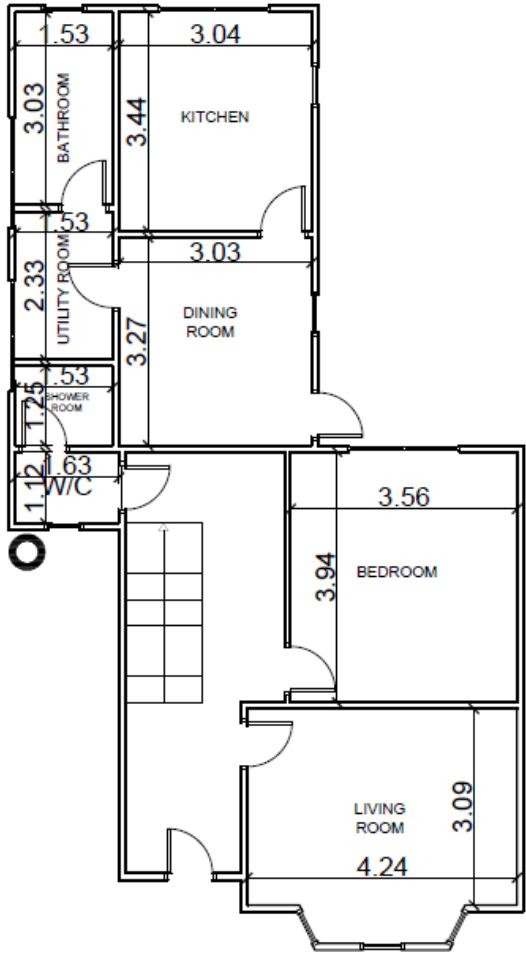
FRONT ELEVATION



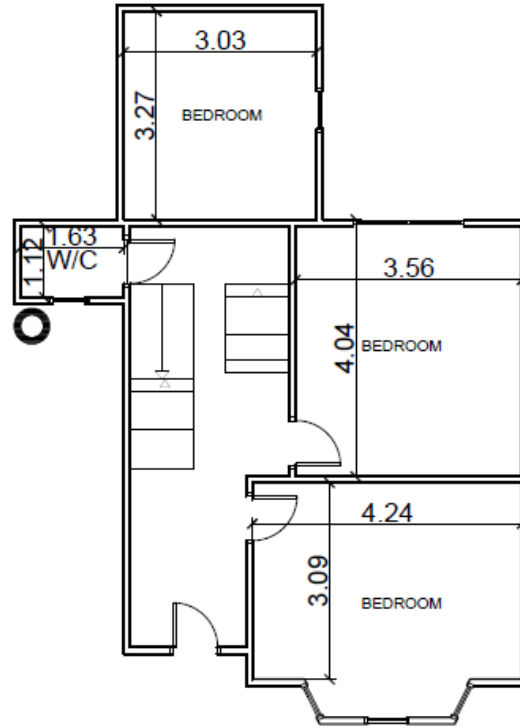
LEFT SIDE ELEVATION

NOTE: DRAWINGS IS NOT TO SCALE

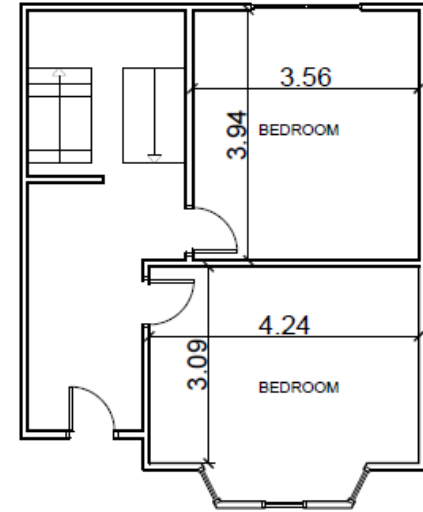
Scale 1:10 @ A1



GROUND FLOOR
SCALE: 1:100m



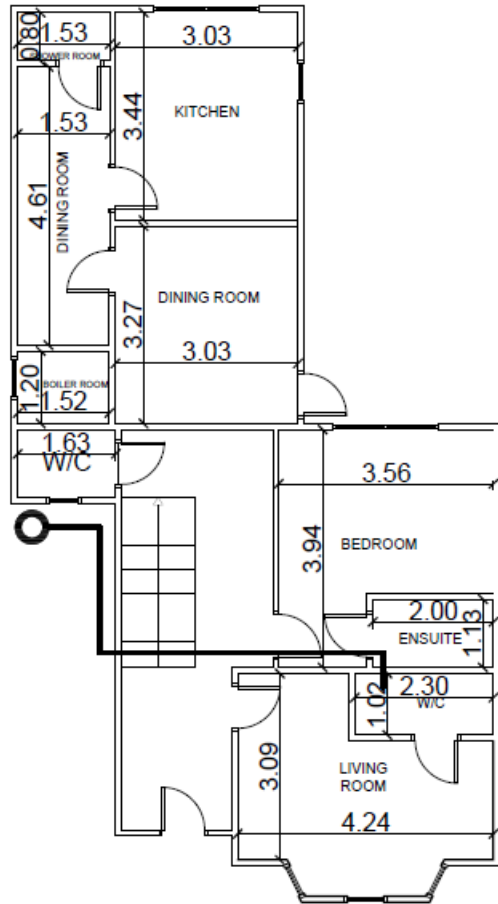
SECOND FLOOR
SCALE: 1:100m



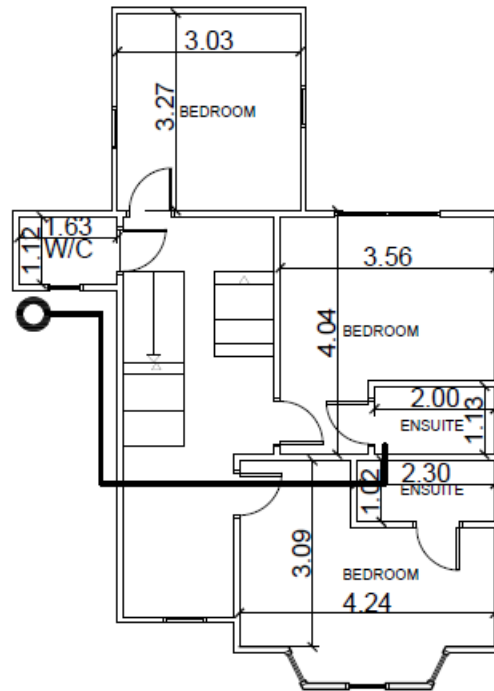
THIRD FLOOR
SCALE: 1:100m

Scale 1:100 @ A3

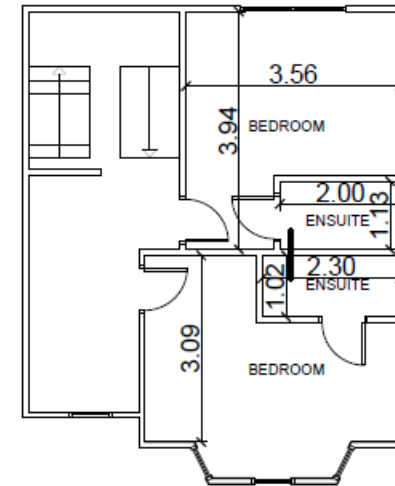
FLOOR PLAN :PROPOSAL
 LOCATION :1 MIDLAND ROAD, GLOUCESTER,GL1 4UE
 ○ : EXISTING SOIL STACK TO MAINS SEWER
 — : PROPOSED ROUTE TO EXISTING SOIL STACK LEADING TO MAINS SEWER



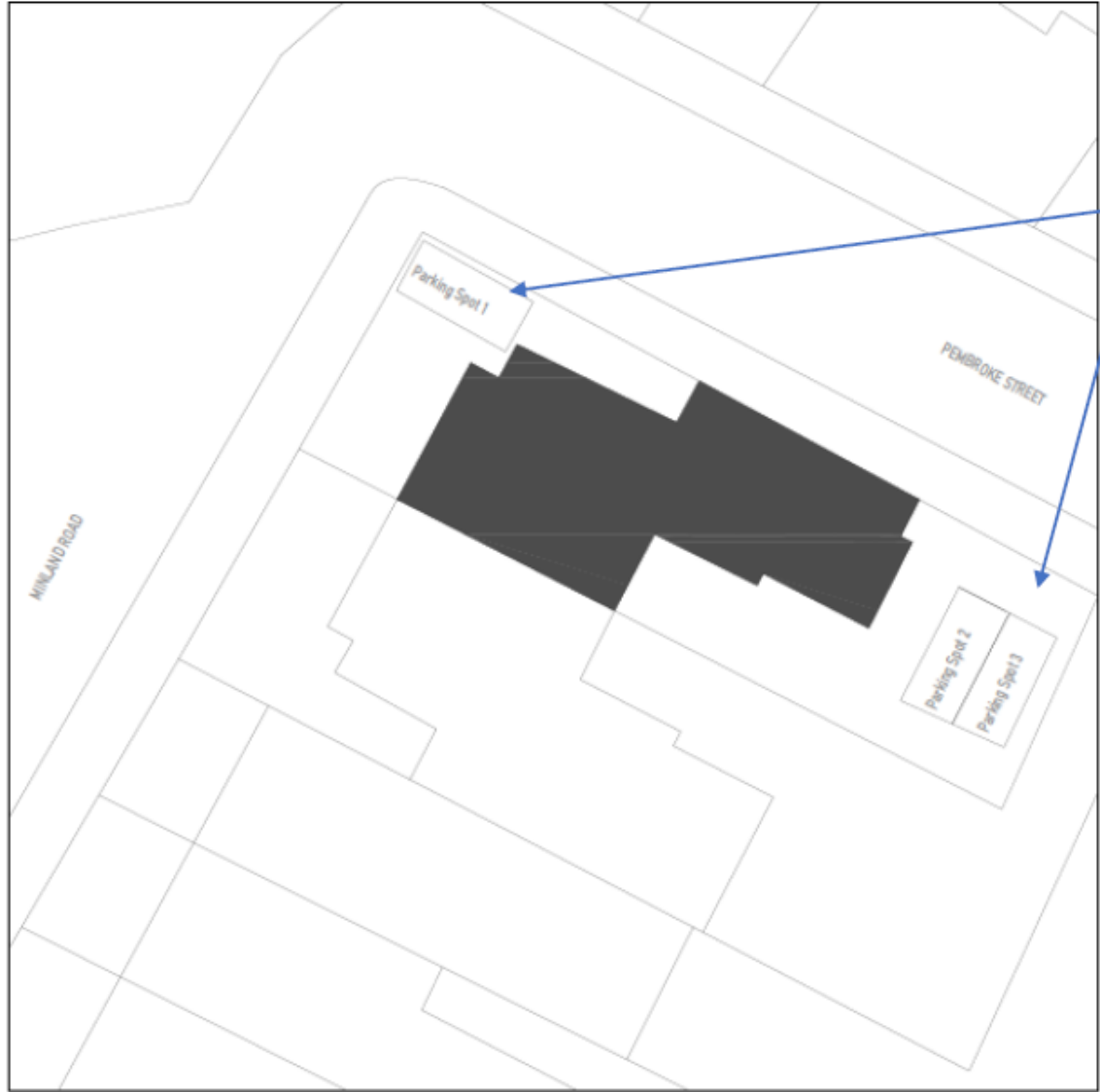
GROUND FLOOR
 SCALE: 1:100m



SECOND FLOOR
 SCALE: 1:100m



THIRD FLOOR
 SCALE: 1:100m



No change proposed to current parking facilities

NOTE: DRAWINGS IS NOT TO SCALE

Scale 1:250 @ A1



NOTE: DRAWINGS IS NOT TO SCALE

No change proposed to current location for Bin store & waste collection area.

Scale 1:250 @ A1