

# Members' Scheme of Allowances

In force 1 April 2011 – 31 March 2012  
(Approved by the City Council – 23 May 2011)

Gloucester City Council adopted this Members' Scheme of Allowances in May 2011 based on recommendations by an independent "Members' Remuneration" panel. The allowances shown come into effect on 1 April 2011 and have been increased annually in line with the Local Government's staff pay award unless the panel sits again.

**(N.B.)**

- (i) The basic and special responsibility allowances shown below will be increased by the Local Government's staff pay award until next reviewed in 2011/12. Annual increases are normally effective from 1 April each year.
- (ii) On 23 March 2010, the Council did not agree to implement the Panel's recommendation that Members should be given access to the Local Government Pension Scheme.)

## Proposed Members' Scheme of Allowances 2011/12

	Allowances	Rate
1.	<p><b>Basic Allowance</b></p> <p>All Councillors are entitled to this general allowance which is paid automatically on a monthly basis (unless written notice to the contrary is given).</p>	£5,250 p.a. per Councillor
2.	<p><b>Special Responsibility Allowances</b></p> <p>These are special allowances paid to Councillors who hold positions with significant responsibilities over and above the general duties of a Councillor. This additional entitlement is paid automatically (unless written notice to the contrary is given) to the relevant Councillors on a monthly basis. (N.B. Members are restricted to one special responsibility allowance only.)</p> <p>The affected position and the sums payable are as follows:</p>	
		£17,063 p.a.
	Leader of the Council (3.25 x basic allowance) .....	£11,813 p.a.
	Deputy Leader of the Council (2.25 x basic allowance) .....	
	<b>Cabinet Members</b> (1.75 x basic allowance) .....	£9,188 p.a.
	Regeneration and Culture .....	£9,188 p.a.
	Environment .....	£9,188 p.a.
	Housing and Health .....	£9,188 p.a.
	Performance and Resources .....	£9,188 p.a.
	Heritage and Leisure .....	£9,188 p.a.
	Communities & Neighbourhoods.....	
		£3,150 p.a.
	<b>Chairs</b> (0.6 x basic allowance) .....	£3,150 p.a.
	Planning Committee .....	£3,150 p.a.
	Licensing and Enforcement Committee .....	£3,150 p.a.
	Overview and Scrutiny Management Group .....	£3,150 p.a.

Scrutiny Committees .....	£3,150 p.a.
Audit Committee .....	n/a
Standards Committee (no special responsibility allowance)	

Allowances	Rate
<b>Vice Chairs:</b> (0.2 x basic allowance) .....	
Planning Committee .....	£1,050 p.a.
Licensing and Enforcement Committee .....	£1,050 p.a.
Overview and Scrutiny Management Group .....	£1,050 p.a.
Scrutiny Committees.....	£1,050 p.a.
Audit Committee .....	£1,050 p.a.
Standards Committee (no special responsibility allowance)	n/a
Minority Group Leaders (1 x basic allowance) .....	£5,250 p.a.
Deputy Group Leader (0.5 x basic allowance) .....	£2,625 p.a.
Mayor * (0.6 x basic allowance) .....	£3,150 p.a.
Sheriff and Deputy Mayor * (0.2 x basic allowance) .....	£1,050 p.a.
<b>3. Carer's Allowance</b> All Councillors are entitled to a Childcare and Dependant Carer's Allowance when they are responsible for meeting the costs of the care of dependant children or relatives whilst undertaking approved duties as defined at the end of this scheme. The payment of basic, special responsibility and other allowances will be suspended for the duration of any suspension from duties in connection with Standards matters.	£7.64 per hour (based on Scale Point 11 of the Local Government pay spine)
<b>4. Travel and Subsistence Allowances</b> Travel and subsistence allowances are paid in respect of approved duties as defined at the end of this scheme. Travel allowances are based on the Inland Revenue approved rate of 45p per mile (with a rate of <b>24p</b> per mile for motorcycles and <b>20p</b> per mile for bicycles)	Subsistence allowances are based on the latest approved scheme for Officers.
<b>5. Internet Service Provider Charges</b> A maximum payment of up to £10 per calendar month may be claimed by Councillors who do not accept the broadband service provided by the Council.	£10 p.c.m

\* The Mayor and the Sheriff also receive allowances separate from the Allowances Scheme to meet costs associated with the holding of their respective offices (Mayor £5,337) (Sheriff £3,200).

#### 1. Approved Duties for Payment of Allowances

Allowances can be paid in respect of the following duties which are specified in legislation:

- (a) a meeting of the Authority, or a Committee or Sub-Committee of the Authority;
- (b) a meeting of some other body to which the Authority makes appointments or nominations, or a Committee or Sub-Committee of the body;
- (c) a Committee or Sub-Committee of the Authority or a Joint Committee of the Authority and one or more other Authorities, or a Sub-Committee of a Joint Committee and to which representatives of more than one political group have been invited or to which two or more Councillors have been invited (if the Authority is not divided into political groups);
- (d) a meeting of a Local Authority Association of which the Authority is a member;
- (e) duties undertaken on behalf of the Authority in pursuance of any Standing Order requiring a Member or Members to be present while Tender documents are opened;
- (f) duties undertaken on behalf of the Authority in connection with a discharge of any function of the Authority conferred by or under any enactment empowering or requiring the Authority to inspect or authorise the inspection of premises.

**2. The following is a list of approved duties accepted by the Council for payment of travel, subsistence and carer's allowances:**

- (a) attendance at meetings of the Council;
- (b) attendance at other formal meetings (e.g. Groups, Boards, Committees, Panels, etc.);
- (c) attendance at meetings at the outside bodies referred to in the list incorporated in Schedule 1 provided that attendance is for the purpose of, or in connection with, the discharge of a function of the Council;
- (d) attendance (under the Open Door Protocol) at County Council meetings (sanctioned by the Chief Executive) on matters of importance to the District or of Local (Ward) interest;
- (e) attendance at Quedgeley Parish Council meetings in a Members' Ward when they are not a Member of that Parish Council;
- (f) attendance at meetings of other bodies including courses, seminars and conferences provided that there is a Council or, where appropriate a meeting resolution authorising attendance on the basis that the attendance is for the purpose of, or in connection with the discharge of a function of the Council (the Chief Executive, Corporate Directors are authorised, in consultation with the Council or appropriate Cabinet Member, to sanction attendance provided adequate financial provision is available);
- (g) elections and other duties undertaken on behalf and at the express request of the Council and other meeting.

**3. It should be noted that allowances are not paid to non-Members of meetings who attend meetings except in the following circumstances:**

- (a) the Mayor and the Leader of the Council and Chair of Overview and Scrutiny Management Committee (and their Vice-Chair in their absence) where they are ex-officio Members (with no vote) of a Group of which they are not a Member (does not apply to Boards, Panels, Sub-Committees and Working Parties);

- (b) when Members attend a meeting to explain a motion (of which they have given notice at Council) which has been referred to that meeting by the Council;
- (c) when Members attend a meeting to speak on an item they have requested to be placed on the agenda;
- (d) when the local Ward Members attend site visit meetings of any meeting of which they are not a Member;
- (e) when Members are expressly invited to attend meetings.