

EqIA Appendix I: Gloucester City Plan Equality and Diversity Impact Assessment – Plans & Programmes

Plan/Policy/Programme	Key Message	Targets/Indicators/Objectives
Strong and Prosperous Communities White Paper 2006	The aim of this White Paper is to give local people and local communities more influence and power to improve their lives. It is about creating strong, prosperous communities and delivering better public services through a rebalancing of the relationship between central government, local government and local people.	There will be around 35 priorities for each area, tailored to local needs through Local Area Agreements. Instead of the many hundreds of indicators currently required by central government there will be a single set of about 200 outcome-based indicators covering all important national priorities like climate change, social exclusion and anti-social behaviour. This indicator set will include citizen satisfaction and perception measures; and citizens and communities everywhere will be able to examine performance against the indicators to know how well their local area is doing.
Our Shared Future, 2007 (Commission on Integration and Cohesion)	Our Shared Future sets out our practical proposals for building integration and cohesion at a local level.	<ul style="list-style-type: none"> • Sense of shared futures • Emphasis on a new model of rights and responsibilities • New emphasis on mutual respect and civility • Deliver a visible social justice
Healthy lives, healthy people: our strategy for public health in England (2010)	This White Paper sets out the Government's long-term vision for the future of public health in England. The aim is to create a 'wellness' service (Public Health England) and to strengthen both national and local leadership.	The goal is a public health service that achieves excellent results, unleashing innovation and liberating professional leadership. This White Paper builds on Equity and Excellence: Liberating the NHS to set out the overall principles and framework for making this happen.
National Planning Policy Framework (NPPF) (2012, updated 2018)	The national planning policy framework aims to reform the planning system to make it less complex and more accessible, and to promote sustainable growth. The NPPF streamlines existing Planning Policy Statements, Planning Policy Guidance Notes and circulars to form a single consolidated document which promotes sustainable	Local Plans should set out strategic priorities to deliver: <ul style="list-style-type: none"> ■ To deliver a mix of housing based on current and future demographic trends, market trends and the needs of different groups in the community (such as, but not limited to, families with children, older people, people with disabilities, service families and people wishing to build their own homes); ■ Consider the needs of people with disabilities by all modes of transport.

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	development. It provides a framework within which local people and authorities can produce local and neighbourhood plans.	
Planning for Travellers 2015	The document sets out the proposed new, single Planning Policy for traveller sites.	<p>The new policy aims to:</p> <ul style="list-style-type: none"> ▪ enable local planning authorities to make their own assessment to set their own pitch/plot targets ▪ encourage local planning authorities to plan for sites over a reasonable timescale ▪ protect Green Belt from development ▪ reduce tensions between settled and traveller communities in the planning system ▪ remove repetition of national planning policy that is set out elsewhere ▪ ensure that local planning authorities, working together, have fair and effective strategies to meet need through the identification of land for sites ▪ promote more private traveller site provision while recognising that there will always be those travellers who cannot provide their own sites ▪ reduce the number of unauthorised developments and encampments and make enforcement more effective if local planning authorities have had regard to this policy ▪ ensure that the development plan includes fair, realistic and inclusive policies increase the number of traveller sites, in appropriate locations with planning permission, to address under provision and maintain an appropriate level of supply ▪ enable provision of suitable accommodation from which travellers can access education, health, and welfare and employment infrastructure.
Lifetime Homes, Lifetime Neighbourhoods - A National Strategy for Housing in an Ageing Society 2008	This strategy sets out the Governments' response to the global challenge of ageing. It also outlines plans for making sure that there is enough appropriate housing available in future to relieve the	The vision is to prepare communities for the multiple changes that they will face; to 'future proof' society so that it does not alienate or exclude; and to allow everybody, regardless of age, to participate and enjoy their home and their environment for as long as possible. To succeed in providing appropriate housing and effective care to all in a more targeted manner, there must be a

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	forecasted unsustainable pressures on homes, health and social care services.	coherent, joined-up, plan – that is why we need a National Strategy for Housing in an Ageing Society.
Gloucester’s Housing & Homelessness Strategy 2015-2020	Strategy sets out plans for ensuring new homes are delivered and improving existing homes and services within the neighbourhoods of the City.	Objective 1- Increase the availability & quality of homes Objective 2- Have the right type of homes available for City residents Objective 3- Prevent homelessness Objective 4- Foster good community health & wellbeing
Gloucester’s Cultural Vision & Strategy 2016-2026	This paper aims to promote Gloucester as a cultural hub and encourage local leaders and communities to transform the city. The paper outlines the positive impacts increased diverse cultural activity will have on the local areas' economy and community regeneration.	Objective 1- Develop artists and arts organisations Objective 2- Broaden the cultural offer Objective 3- Develop a vibrant city centre Objective 4- Develop audiences Objective 5- Put Gloucester on the cultural map Objective 6- Make things happen
Leadership Gloucestershire TOR updated February 2018	Leadership Gloucestershire (LG) brings together public sector organisations which allocate and spend significant resources in Gloucestershire. Its role is to provide vision, leadership and strategic direction in those areas where it is vital for organisations to work together to meet the needs of the people and communities of Gloucestershire in the most cost-effective way. LG will work together to reduce current costs, minimise future costs and deliver better outcomes for the benefit of the people of Gloucestershire. They will work with others to achieve their objectives.	<ul style="list-style-type: none"> ■ Gloucestershire Health & Wellbeing Board - To oversee the effective functioning of the Gloucestershire Health and Wellbeing Board ■ Driving economic Growth - To work with the Gloucestershire Local Enterprise Partnership (LEP) to ensure they lead and champion the economic growth agenda. ■ Police and Crime - To maintain oversight of police and crime issues, recognising the roles of the new Independent Police and Crime Commissioner and the Police and Crime Panel as scrutiny body. ■ Planning and Infrastructure - The adoption of a “Gloucestershire family” approach to planning and infrastructure development. ■ Assets - The development of a “One Gloucestershire” approach to assets/estates. ■ Shared Services - To oversee the public sector approach to shared services. ■ Troubled Families/Community Budgets - To oversee the development of the Troubled Families/Community Budget initiatives.

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		<ul style="list-style-type: none"> ■ Promoting Gloucestershire - To promote Gloucestershire and the agreed priorities.
<p>Gloucester City Vision 2012 - 2022</p>	<p>The City Vision lays out key strategic priorities for the City which all public, private and voluntary sector partners will aspire to deliver. The City Vision will provide an overarching framework for all partner's strategic plans including important City Council documents such as the Joint Core Strategy and the Gloucester City Plan.</p>	<p>Gloucester will be a flourishing, modern and ambitious City, which all residents can enjoy.</p> <p>Aims:</p> <ul style="list-style-type: none"> ● A flourishing economy and City Centre which meets the needs of our residents, businesses and visitors. ● A vibrant evening economy. ● A City which improves through regeneration and development. ● A City where people feel safe and happy in their community. ● A healthy City with opportunities available to all.
<p>Gloucestershire Health and wellbeing Strategy 2012 – 2032 – Fit for The Future</p>	<p>The aspiration of this strategy is to continue to improve the quality of life for everyone in Gloucestershire within available resources. This is why the strategy spans 20 years, and it aims to be implemented through three-year action plans that are refreshed annually. This will enable measurement of progress in the short, medium and longer term.</p>	<p>Uses the life-course approach:</p> <ul style="list-style-type: none"> ■ Starting well – with a focus on pregnancy and early years to give every child the best start in life ■ Developing Well – a focus on children and young people maximising their capabilities and control over their own lives ■ Living and Working Well – a focus on promoting healthy lifestyles; equitable access to ill-health preventative services; healthy and sustainable physical environments; building social networks and communities and access to good employment opportunities ■ Ageing Well – promoting independence, physical and mental health and wellbeing post-retirement. <p>Under each of the above headings it sets aspirations to achieve in the Gloucestershire area.</p>
<p>YOUR HEALTH, YOUR CARE Our five-year vision for Health and Social Care</p>	<p>Over the next five years Your Health, Your Care seeks to support the aspiration of the Health and Wellbeing strategy by putting in place the building blocks to ensure that we can continue</p>	<p>The vision for Gloucestershire Health Community is to have:</p> <ul style="list-style-type: none"> ■ Joined up care for the people of Gloucestershire ■ People empowered to take more control over their own care ■ Mainstream services that are accessible by all vulnerable people, wherever they may live

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	to improve the quality of life for everyone in Gloucestershire.	<ul style="list-style-type: none"> ■ Enhanced outcomes for the population ■ Improved use of resources
Gloucestershire Children and Young People's Partnership Plan 2015-2018	'To ensure our children and young people thrive and reach their full potential; providing appropriate support for those families who need it most'	<p>Our vulnerable children, young people and families have an entitlement to Early Help; Targeted Interventions and for some, Intensive Intervention to:</p> <ul style="list-style-type: none"> ■ Enjoy the best start in life ■ Maximize their capabilities and have control over their own lives ■ Be safe from injury, exploitation and harm ■ Work well together to provide right and timely effective intervention for vulnerable children and families as early as possible
Gloucester, Cheltenham and Tewkesbury Joint Core Strategy (JCS) Adopted December 2017	The document outlines the strategic future of development (both housing and employment) and associated infrastructure for Gloucester, Cheltenham and Tewkesbury and their surrounding areas up until 2031.	Includes specific strategic objective for promoting healthy communities